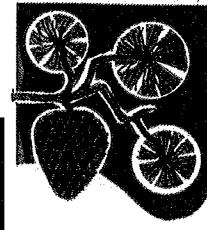


January 2026



Nisqually Pines Community Club

www.nisquallypines.com

Nisqually Pines
Community Club

8903 Pepperidge Lane SE
Yelm, WA 98597

Phone: 360-458-7370
Fax: 360-458-7157
Hours of operation:
Monday - Friday, 7:30 to 5 pm

Important Dates

January 1st
Office Closed

January 5th
Study Session
6:30pm

January 13th
Adjudication 7pm

January 19th
Open Board
6:30pm

**WE WISH YOU ALL A SAFE AND
HAPPY NEW YEAR
2026!!**

NEW OFFICE HOURS

Starting in November office hours were changed to 7:30am-4pm
for winter hours.

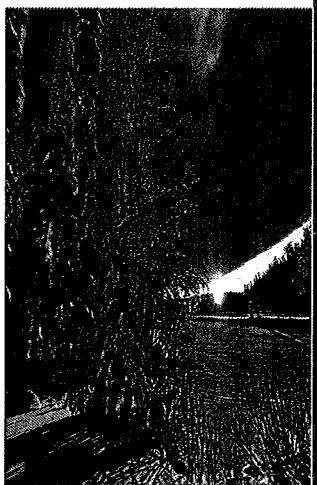
Office hours have been changed permanently to 7:30am-4pm

ADJUDICATION COMMITTEE

INTERESTED BEING ON ADJUDICATION

- Must be in good standing
- Lived in Nisqually Pines for 1 year
- One meeting a month

You can pick up an application at the front office.
Please consider turning in an application and
joining the Adjudication Committee.



Jahuary 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 New Year's Office Closed	2	3
4	5 Study Session 6:30pm	6 Garbage	7	8	9	10
11	12 Yard Waste	13 Adjudication	14	15	16	17
18	19 Open Board 6:30pm	20 Garbage	21	22	23	24
25	26 Yard Waste	27 Garbage, recycle	28	29	30	31

Instant Pot Potato Soup
From: Taste of Home
Yield: 12 servings (3 Quarts)

Ingredients

3 pounds potatoes, peeled and cut into 1/2-inch cubes (about 8 cups)
1 large onion, chopped
1 jar (7 oz) roasted sweet red peppers, drained and chopped
1 small celery rib, chopped
6 cups chicken broth
1/2 teaspoon garlic powder
1/2 teaspoon seasoned salt
1/2 teaspoon pepper
1/8 teaspoon rubbed sage
1/3 cup all-purpose flour
2 cups heavy whipping cream, divided
1 cup grated Parmesan cheese, divided
8 bacon strips, cooked and crumbled
2 tablespoons minced fresh cilantro

Directions

- 1) Place first 9 ingredients in a 6-quart electric pressure cooker. Lock lid; close pressure-release valve. Adjust pressure to pressure-cook on high for 15 minutes. Quick-release pressure.
- 2) Select sauté setting and adjust for low heat. Mix flour and 1/2 cup cream until smooth; stir into soup. Stir in 3/4 cup Parmesan cheese, bacon, cilantro and remaining cream. Cook and stir until slightly thickened, 6-8 minutes. Serve with remaining cheese.
- 3) **Nutrition Fact:** 1 cup: 289 calories, 19g fat (11g saturated fat), 59mg cholesterol, 848mg sodium, 23g carbohydrate (4g sugars, 1g fiber), 7g protein.

Resource Phone Numbers

St. Columban Catholic Church-(360)458-1904
Community Action Council-(360)438-1100
Energy Assistance-(425)388-3880

Knights of Columbus-Tuesday & Thursday 6-8pm Have 200 coats all sizes to give away

Hot Dinner To Go

Emanuel Lutheran Church 206 3rd St. S.E. Yelm Tuesdays 6pm	Yelm Prairie Christian Center 501 N.E. 103rd Ave. Yelm Thursdays 6pm
------------------------------------------------------------------	----------------------------------------------------------------------------

Crossroads-Lord's Table-(360)400-7877
11520 Bald Hills Rd
Every Saturday 6pm

Food Locations

Yelm Community Services (UCBO)-(360)458-7000
624 Crystal Springs Rd.
Food, Clothing & Housing

Yelm Prairie Christian Center-(360)458-7564
501-103rd Ave S.E.

Crossroads Community Church-(360)400-7877
11520 Bald Hills Rd.
Food Bank & Clothing

First Baptist Church-3rd Monday of every month 9-11am
602 103rd Ave. S.E.
(For emergency needs you can call the church office at 360-458-5767)
Food & Clothing Bank

Rainier Emergency Food Center
11318 Vail Cut-off Rd-Rainier
Wednesday & Saturdays 9:30am-12pm

Emergency Numbers

Nisqually Pines Water Emergency After Hours Number-(360)507-1686

Thurston County Non-Emergency Number
(360)704-2740

F.Y.I

Used eyeglass lying around the house and would like to find a new home for them. Here is a few places that will take the eyeglasses.

- 1) Funtime-303 First St. S. Suite #3 360-557-4648
- 2) Wal-Mart Optometry inside the store
- 3) Yelm Senior Center-16530 103rd Ave. S.E. 360-458-7733
- 4) American Legion-16733 103rd Ave S.E. (360)458-3230



UNUSED MEDICATION DROP OFF

- 1) County Wide Drop Boxes
Albertsons, Safeway and Wal-Mart
- 2) website: [thurstomedicationtakeback.org](http://thurstonmedicationtakeback.org)



Recycle LED Light Bulbs

Waste & Recovery Center-Hazo-House
2420 Hogum Bay Rd. N.E.
Open 8am-4:45pm
Limit 10 tubes or bulbs and 15 ballasts per day
No broken or taped bulbs accepted
Transport in original boxes if possible

NISQUALLY PINES COMMUNITY CLUB

Looking for a place to have a meeting, birthday parties, Valentines, St. Patrick's, Easter, Cinco De Mayo, Halloween, Thanksgiving dinner or Christmas Parties?

We have 18 tables for use and 64 chairs some are folding and regular. We have a fully useable kitchen with all the amenities. The main room comes with Wi-Fi. There is also a pull down screen for watching slides or old movies on.

Just bring your own projector.

Fees are as follows:

Members: Full Day (7am-1am) \$100 rental \$150 refundable cleaning deposit= \$250

Two hours \$25 deposit plus \$75 refundable cleaning deposit

Alcohol Deposit-\$100 if no damage is refundable

Members Sponsoring Non-Members:

Full Day (7am-1am) \$175 deposit \$150 refundable cleaning deposit

Two hours \$35 plus \$100 refundable cleaning deposit (not more than one in a three month period)

Clubs & Organizations: Weekly meetings-\$100 per month plus refundable cleaning deposit of \$150. No more than one two hour meetings per week.

Monthly Meetings: \$35 per month plus refundable cleaning deposit of \$150. No more than one two hour meetings per month.

Additional refundable deposit of \$100 for any event having alcohol. As long as there is no alcohol related damage the deposit will be refunded. Banquet permit is required at time of walk through.

FYI

Dumpster Days

Dumpster Days was voted down by the community in 2015-2016. Not sure when or if it will be put back on the ballot for the community to vote on. So with that being said if you have mattresses, plumbing items, carpet scraps, broken toys, furniture, miscellaneous items please take it to the dump. Here are the names, addresses and phone numbers of the dumps.

Rainier Dump: Open Friday-Sunday 9am-5pm

13010 Rainier Acres Rd. S.E. in Rainier

(360)867-2491

Thurston County Waste & Recovery Center:

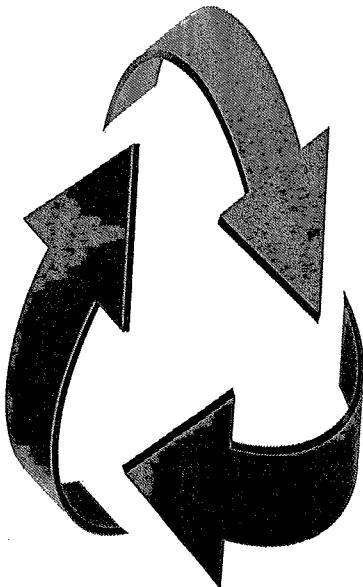
Open Mon-Fri 7am-4:45pm & Sat-Sun 8am-4:45pm

2420 Hogum Bay in Olympia

(360)786-5494



Recycle Used Car Oil



Walmart

17100 WA-507

(360) 400-5823

Auto Zone

1208 E Yelm Ave.

(360) 458-2880

O'Reilly Auto Parts

Nisqually Plaza

902 N.E. Algiers Rd

(360)458-2323

F.Y.I.

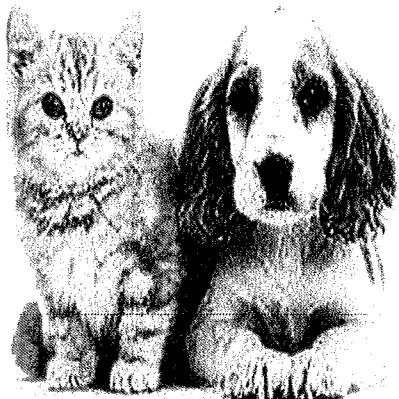
In unincorporated Thurston County all dogs and cats must be licensed.

Dogs, spayed/neutered \$16 or not spayed/neutered \$24
Cats. Spayed/neutered \$10 or not spayed/neutered \$16

If dogs running loose are turned in to Animal Service in Olympia and
they are not licensed you will receive a citation of \$52.

If your dog is lost and you cannot find him/her,
you have options to recover your missing pooch:
Post it on the bulletin board at the Pines
Office

Call the Yelm Veterinary Clinic 360-458-7707
Post on the Nisqually Pines Event Page
If your pet is Microchipped makes it easier to



Animal Services

3120 Martin Way
Olympia, WA
(360) 352-2510
Closed on Mondays

There is no charge for dropping off stray
animals at the shelter.

**Curbside Garbage and Recycling
Rural Garbage Service-LeMay
Phone: 360-923-0111**

Here is the pricing for garbage service in The Pines:

Garbage and Recycling Service for two months \$42.06

35 gallon garbage can pickup every week

96 gallon recycling bin pickup every other week

Glass pickup every four weeks, you provide container

Or

Garbage and Recycling Service for two months \$56.42

65 gallon garbage can pickup every week

96 gallon recycling bin pickup every other week

Glass pickup every four weeks, you provide container

The above prices are before taxes are added.

The dates for recycling glass bottles

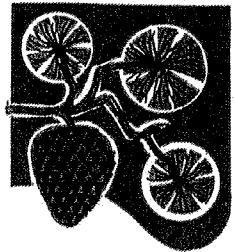
**January 13th
March 10th
May 5th
July 28th
September 22nd
November 17th**

**February 10th
April 7th
June 2nd & 30th
August 25th
October 20th
December 15th**

River Park hours

The River Park is for members and their guests only

Any vehicle found in the River Park parking area without a Nisqually Pines Pass will be towed at the owners expense. Parking is allowed only in the park. Any vehicle on or near the road will immediately be towed.



Open year round

Hours are 8am to 7:30pm approximately

Sat & Sun Hours: 11am-7:30pm

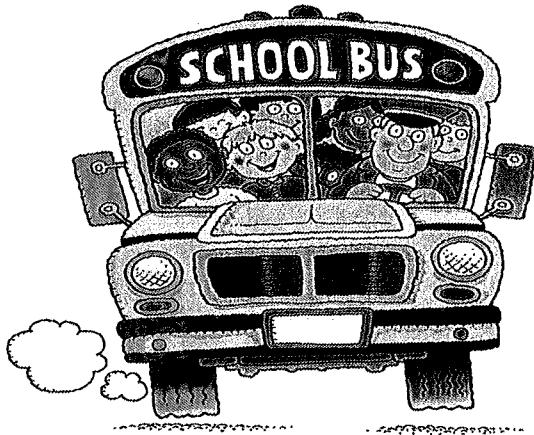
No lifeguard on duty - swim at your own risk.

No alcohol permitted on the premises.

No fires or over night camping!

Per Fish and Wildlife Dept. ONLY Catch and Release fishing is allowed on the Nisqually River!!

WA Dept. of Fish & Wildlife phone # (360)902-2200



Mornings are staying dark as the middle & high school kids are walking to the bus stop. Elementary children still have daylight as they wait for the bus.

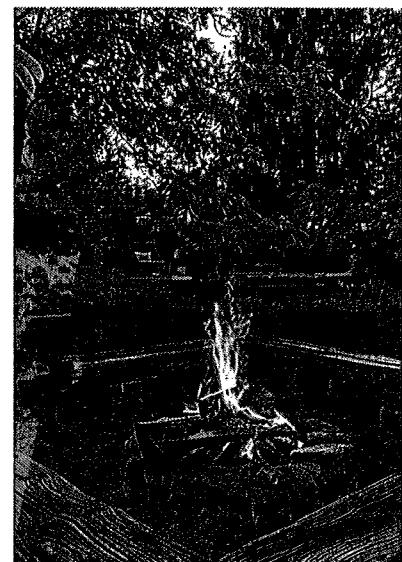
Let's remember to drive slow and watch for children walking and waiting at bus stops.

SPEED LIMIT 20mph

Please renew your burn permit. You can go online at www.orcaa.org. If you choose to burn your yard waste and you live in an area where it is legal to do so, please follow these guidelines:

Residential Fires: Burning of yard waste & garden debris, such as leaves, weeds, pruning's and garden refuge. **NO HOUSEHOLD GARBAGE OR FURNITURE, PLASTIC OR TREATED WOOD ETC.**

DO NOT create a nuisance: You responsible for your fire. Creating smoke, odor and ash that unreasonably impacts neighboring properties is illegal.



A Word from our Staff

Office Manager: Charity Mayerl

Email: cmmayerl@nisquallypines.com, Phone: 360-458-7370 Fax: 360-458-7157

Reminder: Weekends are my time and please do not text, call or email me about Pines related incidents. Contact the office on Monday

Office Assistant & Property Standards: Paulette Howard

Email: propertystandards@nisquallypines.com, Phone: 360-458-7370, Fax: 360-458-715

NO burning of Toxic Items!

1st time you will get a warning and the 2nd time you will receive a fine

Water Department: Robert Moore

Email: waterdept@nisquallypines.com, Phone: 360-458-7393, Fax: 360-458-7157

HAPPY NEW YEAR!

I am still seeing hoses connected to your outside hose bibs. Please disconnect them and winterize those bibs, if they freeze and bust we cannot give you credit on your water bill because you didn't winterize.

During the cold weather keep your animals water bowls unthawed and their house stuffed with straw.

For flea problems mix cedar chips with the straw, you can get a bag at any farm supply store.

They are not wild animals they depend on you to take care of them.

Keep an eye on the usage line on your water bills, we only check 2000 or more cubic feet, so if you are a small user and went up to 1500 cubic feet we may not catch it. If you think you may have a leak just call and we will come check your meter.

Please contact water Manager for water shut-offs

Maintenance Department: Robert Moore & Jim Cunningham

Email: maintenance@nisquallypines.com, Phone: 360-458-7393, Fax: 360-458-7157

Each resident is responsible for their own yard/tree debris. Please don't leave yard debris beside the road for pick-up.

Thank you!!

Board News

Board of Directors

Cory Parsons-President: Maintenance/Water Contact, Office Contact

Roxanne Yaconetti: Vice-President, Pool Contact

Michael Cui: Treasurer

Connie Ihringer: Board Member

Sherry O'Dell: Secretary, Adjudication

Dino Ulestad-Board Member, River Park Contact

Alyssia Howard-Board Member

Updates

Treasurer's Report:

Ending Balance for September 2025

General Fund: \$507,614.27

(Primary Operation/Maintenance account)

Long Range Plan: \$701,337.09

(Capital Improvement)

Long Range Plan Major Repair Reserve: \$71,366.36

(Major Repairs)

Emergency Fund: \$20,346.22

(Held for emergency use only)

Key Bank USDA Loan: \$102,823.28

(USDA Debt Service Account)

Gold Money Market: \$103,916.65

(USDA Reserve Account-Required for Loan)

Twin Star Savings: \$91,536.47

(Dividends transferred from Cetera)

Investment Portfolio: \$233,831.02

(Cetera/)(Olympia investment account)

Operating Petty Cash \$175.00

Pool Petty Cash 0

Grand Total \$1,832,946.36

Updates

Treasurer's Report:

Ending Balance for October 2025

General Fund: \$519,629.35

(Primary Operation/Maintenance account)

Long Range Plan: \$715,519.65

(Capital Improvement)

Long Range Plan Major Repair Reserve: \$71,281.10

(Major Repairs)

Emergency Fund: \$20,346.22

(Held for emergency use only)

Key Bank USDA Loan: \$60,177.33

(USDA Debt Service Account)

Gold Money Market: \$103,917.54

(USDA Reserve Account-Required for Loan)

Peak Savings: \$92,321.25

(Dividends transferred from Cetera)

Investment Portfolio: \$236,035.16

(Cetera) Olympia investment account)

Operating Petty Cash \$175

Pool Petty Cash \$0

Grand Total: \$1,819,402.60

Updates

Treasurer's Report:

Ending Balance for November 2025

General Fund: \$524,752.85

(Primary Operation/Maintenance account)

Long Range Plan: \$729,668.13

(Capital Improvement)

Long Range Plan Major Repair Service: \$71,281.10

(Major Repairs)

Emergency Fund: \$20,346.22

(Held for emergency use only)

Key Bank USDA Loan: \$66,841.14

(USDA Debt Service Account)

Gold Money Market: \$103,918.39

(USDA Reserve Account-Required for Loan)

Peak Savings: \$93,128.98

(Dividends transferred from Cetera)

Investment Portfolio: \$236,035.16

(Cetera) Olympia investment account)

Operation Petty Cash: \$75.00

Pool Petty Cash: \$0

Grand Total: \$1,846,146.97

Committee Happenings

Adjudication

December meeting: cancelled Next meeting: January 13, 2026

Members: Theresa Donovan, John Clements, Stacey Turnbull, Rose Totten

Contact:: Sherry O'Dell

Closed meeting, not open to anyone not directly involved.

Looking for residents in good standing to volunteer on Adjudication Committee

Get an application at the office-Renters can be on Adjudication with the approval of homeowner

Finance

TBA

Members:

Interested in helping on the Finance Committee-Get an application at the office

Must be a member in good standing

Finance committee members needed!!!

Events

Need volunteers to help organize for up coming events. Contact the office if you are interested! Next meeting: Meeting will be decided by how many volunteers call and want to be part of this event. TBA

Anyone interested in being on Event Planning Committee call the office.

Event planning help, looking for someone to take over events or they will not continue.

Members: John & Sherry O'Dell, Charity Mayerl

Most of our committees are small and consist of the same volunteers, please come and listen to what they are working on and see if maybe you can help!

Updates

Property Standards

Last month the following warnings or fines were issued:

36-Thank you's

37 -Debris

10-Placing items and parking on easement

2-fine

2-2nd dwellings

1-Nuisance

1-junk vehicle

2-loose dogs

94.1.020 Who are the responsible persons?

All members are responsible for their own behavior, the behavior of their family members, people living with them, their tenants, and the guests of any of these. The Pines is intended to be a peaceful residential community and if members cannot prevent their family, guests, or tenants from committing prohibited activities, they should consider not inviting such guest, alternate living arrangements and mental health authorities, or other possible courses of action and resources.

The Pines has jurisdiction over all members of the association.

The member is the owner of the "real" property as recorder in the county records.



Cold Weather Safety For Your Little Buddy



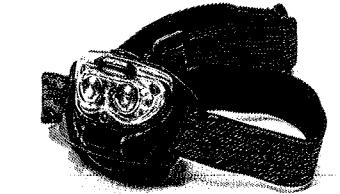
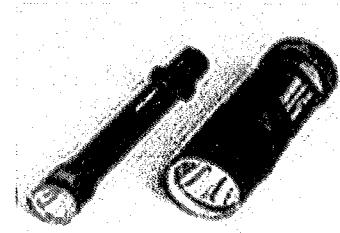
✿ **Provide a warm shelter.** Bring them inside if you can.

✿ **Make noise before starting your car.** Some animals try to stay warm by utilizing a warm car engine or wheel well.

✿ **Check their paws.** Salt from sidewalks and frostbite can injure the pads of their paws. Wipe them with a warm cloth when they come inside.

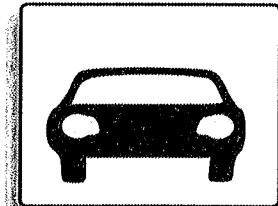
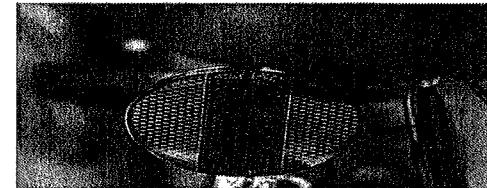
✿ **Recognize the signs of trouble.** If your pet is whining, shivering, anxious, or slows down, your pet is at risk of hypothermia.

With daylight decreasing a little each day we still need to pay attention as we are out and about- **PLEASE** be mindful of vehicle traffic!! For your safety, please walk along the edge of the roads or in the easement against oncoming traffic.



Carry a flashlight, head lamp or wear bright colored clothes so you can be seen easier during the twilight and evening hours.

Bicycle riders— please make sure your reflectors work or you have a light so you are more visible.



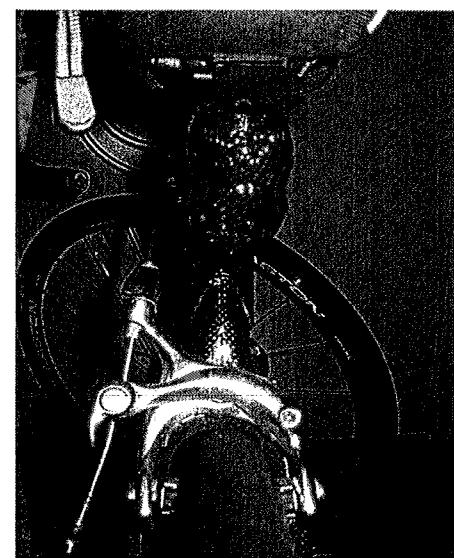
Car Owners- Check your front headlights, rear taillights and brake lights to make sure that they are in working condition.



When walking or riding a bike please wear bright clothing or reflective tape and/or carry a flashlight.

Remember it is hard for cars to see you at night if you are wearing dark colored clothing.

Thank You!!



PUGET SOUND ENERGY

Call 811 Before You Dig

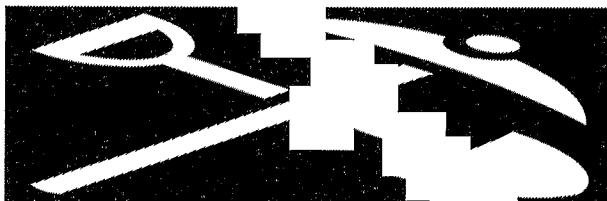
Winter has arrived and you may still have plans to start construction and landscaping projects. Your friends at Puget Sound Energy want to remind you about the importance of calling 811 at least two business days prior to any digging. It is the law, and utility-owned lines are located for free.

Whether you are planning to use your employees or hire a contractor, start digging means calling 811 before each job. Outline your dig area in white paint so that the utilities will know where to mark. Even homeowners digging on their on property must call, if digging deeper than 12 inches.

Don't take a chance. Call 811 before you dig, then dig by hand within 2 feet of the markings.

Visit their Safety page to learn more about gas and electric safety, and our Business Services page for all your energy needs.

For questions, please email [busi-](mailto:businessaccountservice@pse.com)
nessaccountservice@pse.com



PARK TRAIL

The trail from Heather to the River Park is "Use at your own risk" due to the storm damage and erosion.



LITTERING
Please do your part to
help our community
to look nice.
If you see litter on the
ground pick it up and
throw it away.

THANK YOU!



Classified Ads

Handy Man

Roof repairs or replacement
Skylight replacement, roof cleaning
Call Wes Craney
360-970-4480

Affordable prices, honest
& efficient.

I'm experienced in painting, texture, flooring, tiling, carpeting, sheet rock, etc.

Also outside work: welding, trimming, cutting trees, landscaping, lawn mowing, pressure washing, deck repair & mechanic.

Call 360-970-1992

Caregiver Needed

Looking for part-time caregiver to assist an elderly couple. Minimum 3 hours in the morning 5 days a week. Will negotiate hrs. & service required and pay.
Call 206-390-5881

OPEN PUBLIC

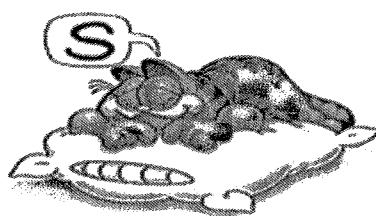
BINGO AT
NISQUALLY
MOOSE LODGE
Monday's at 6:30pm
1117 Yelm Ave. W
(360)458-3381

GULFSTREAM HANDYMAN SERVICES OF YELM

Serving Yelm and surrounding areas
*Senior Discounts
*Available 24 hours
Kevin: (561)503-0539

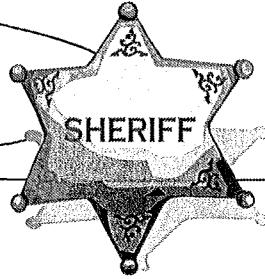
REMINDER

Quiet hours are from
10pm-7am
7 days a week



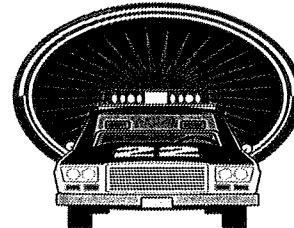
To advertise
here contact the
office staff
360.458.7370

Police Blotter



November

- 16-Routine patrol, welfare check on Briar, dogs seized on Briar for neglect
- 17-Routine patrol, field interview with resident, traffic stop
- 18-Routine patrol, traffic stops on Port Orford & Pepperidge for speed, warrant suspect positive I.D. warrant not confirmed released
- 19-Routine patrol
- 20-Routine patrol
- 21-Routine patrol, group of kids outside community center no issues very respectful
- 22-Routine patrol
- 23-Routine patrol, traffic control front entrance
- 24-Routine patrol, traffic control front entrance
- 25-Routine patrol, suspicious vehicle Suntree Ct., suspicious vehicle at park told to leave
- 26-Routine patrol
- 27-Routine patrol, traffic stop for speed
- 28-Routine patrol, traffic stop for not stopping at stop sign verbal warning, speed enforcement front entrance
- 28-Routine patrol, field interview with residents walking dogs & kids on bikes
- 29-Routine patrol, smoke investigation no issues on Boxwood, field interview with some kids, vehicle @ community center non-resident advised to leave, traffic stop for speed Pepperidge/Port Orford
- 30-Routine patrol



December

- 3-Routine patrol, call for service regarding missing child from school-child located, traffic stops all warnings for minor infractions

Routine Patrol means house checks, Clubhouse, River Park, Office and area patrol. If you see something suspicious, call 911. Don't wait until the next day and call the Pines Office. **Please note that if you call the Sheriff and they aren't in the Pines on our time, their response time will vary on type of emergency. **

The non-emergency number for the sheriff is 360-704-2740 Please lock doors and don't leave valuables in your vehicles. If you are going on vacation, you can have the sheriff check your house to make sure it is secure.

Fill out a vacation request form at the office.

Since we have the Thurston County Sheriff in The Pines we have seen less criminal activity.

Suspicious Activity contact Thurston County Narcotics Task Force
Website:co.thurston.wa.us

Paid Advertisement

Nisqually Pines Community Club

Open Board

September 22, 2025

Minutes

Please silence all cell phones. Roll call of board members Sherry Odell, Alyssia Howard, Connie Ihringer and Roxanne Hartsell-Yaconetti were present.

Dino Ulestad, Mike Cui and Cory Parsons were absent

Rules/Civility reminder

Motion for closed session items:

Permission for resident to use amenities- Motion was make to allow the resident to receive amenity privileges back at the start of the new year.

Secretary position- Sherry Odell is now the secretary

Minutes 08/18/2025 and 09/8/2025- M/S/C

Treasurers report July 2025 - Mike Cui Passed

Continued discussion of audit question #4 - Connie Ihringer Moved to study session

Discussion of credit card program at Timberland Bank – Connie Ihringer Moved to study session

Discussion of FDIC limits and program offered at Timberland Bank to cover uninsured funds – Connie Ihringer – Moved to study session

Dept check-ins:

Office-Cory Everything going good

Maintenance- Cory Guys are busy

Water-Cory Everything is good

River park - Dino and Alyssia all okay

Pool - Roxanne Work is being done on the back deck

Clubhouse- Sherry Has been booked most weekends

Adjudication-Sherry No adjudication this month

CW 11-17-25

Sherry Odell

Cory Parsons President Date

Sherry Odell Secretary Date

Nisqually Pines Community Club

Study Session

October 6, 2025

Minutes

Please silence all cell phones.

Roll call of board members Roxanne Yaconetti-Hartsell, Sherry Odell, Alyssia Howard and Connie Ihringer

Rules/Civility reminder

Change in attorney- Cory Parsons / Charity Mayerl- Went over key points on why to change to the new attorney but wanted to hear more from Cory Parsons at the next meeting.

Street Light on Aspen Pl – Alyssia Howard For the safety of the residents on Aspen Place , Alyssa suggested taking over the light that the previous person left behind.

Zoom – Alyssia Howard Alyssia is going to check out zoom using her own equipment and wifi

Continued discussion of audit question #4 - Connie Ihringer Discussion about the dividends going into the twinstar/ Peak account from the Oly Fed account.

Discussion of credit card program at Timberland Bank – Connie Ihringer Discussion to find out what their merchant fee charges are in comparison to elevon that we are currently using

Discussion of FDIC limits and program offered at Timberland Bank to cover uninsured funds – Connie Ihringer – Getting more information about introfi from Timberland bank.

Discussion of establishing a "money market account " at Timberland Bank to hold settlement funds received from class action lawsuit- Connie Ihringer – Moved to board meeting

Cory Parsons 10-06-25 Sherry Odell

Cory Parsons President Date Sherry Odell Secretary Date

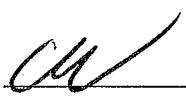
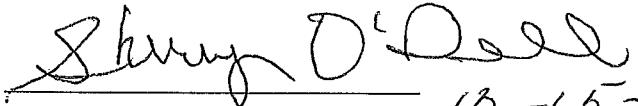
Water-Cory Everything is good

River park – Dino and Alyssia all okay

Pool – Roxanne Work is being done on the back deck

Clubhouse- Sherry Has been booked most weekends

Adjudication-Sherry No adjudication this month

 12-13-2025  Sherry Odell 12-15-2025

Cory Parsons President Date

Sherry Odell Secretary Date

Nisqually Pines Community Club
November 3, 2025
Study Session
Minutes

Please silence all cell phones.

*Roll call of board members Sherry Odell, Connie Ihringer, Mike Cui and Alyssia Howard
Dino Ulestad, Cory Parsons and Roxanne Yaconetti- Hartsell were not present
Rules/Civility reminder*

Christmas Bonus for employees- Mike Cui Discussion about the bonus for the employees and the Christmas dinner

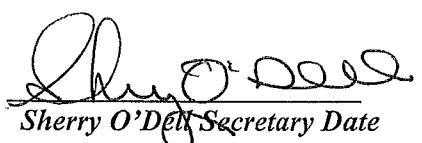
*Office hours (would like to have office hours 730am -4pm all year not just winter months) -Alyssia Howard
Discussion to keep the hours of the office from 7:30am to 4Pm all year round.*

New hire for maintenance – Alyssia Howard Discussion to start seasonal maintenance person in March/ April

Discussion on how to move forward with new lighting in the clubhouse. – Connie Ihringer renew the bid we have for the lights in the clubhouse meeting room and kitchen.

Upgrade status for the showers and restroom areas in clubhouse - Connie Ihringer look into getting a list of things to have replaced, money is sitting in the long-range plan account.

 12-15-25
Cory Parsons President Date


Sherry O'Dell Secretary Date

12-15-2025

Nisqually Pines Community Club

Open Board

November 17, 2025

Minutes

Please silence all cell phones.

Roll call of board members Cory Parsons, Sherry Odell, Roxanne Yaconetti-Hartsell, Connie Ihringer, Mike Cui, Dino Ulestad, Alyssia Howard all present Rules/Civility reminder

Minutes – October 20, 2025 M/S/C

Treasurer Report- Sept 2025- Moved to the next open board because the financials were not available.

Christmas Bonus for employees- Mike Cui Motion was made to make the Christmas bonus \$250.00

Office hours (would like to have office hours 730am -4pm all year not just winter months) -Alyssia Howard Motion was made to leave the office hours from 7:30am -4pm all year round.

Discussion of moving money to other banks and change of the money- Connie Ihringer/ Alyssia Howard – Action form was signed after getting a quote from Key Bank to see what Timberland bank would offer. Whichever had the least charges and more interest is where the Intrafi would be set up.

Motion and vote to hire another maintenance team member with a start date of March 1, 2026 Connie Ihringer Board decided to hire the seasonal working earlier in March / April but that they will watch the weather to make sure they are needed that early.

Motion and vote to allow bidding for upgrades to clubhouse restrooms/ showers – Reserve study holding \$72,100 for this purpose- Connie Ihringer Discussion to make a list and then show list to contractors for bidding.

Meeting was closed for the remainder of the meeting.

Cory

12-15-25

Sherry Odell

12-15-2025

Cory Parsons President Date

Sherry Odell Secretary Date