Nisqually Pines
COMMUNITY CLUB

A Homeowners Association • Yelm, Washington

MONTHLY NEWSLETTER www.nisquallypines.com November 2026

Nisqually Pines Community Club

8903 Pepperidge Lane SE
Yelm, WA 98597

Phone 360-458-7370
Fax 360-458-7157
www.nisquallypines.com

OFFICE HOURS

Monday – Friday
7:30 am to 4:00 pm

Important Dates

November 2nd
Study Session • 6:30pm

November 10th
Adjudication • 7pm

November 11th
Veterans Day • Office Closed

November 11th
Veterans Breakfast • 8-10am

November 16th
Open Board • 6:30pm

November 26th & 27th
Thanksgiving • Office Closed



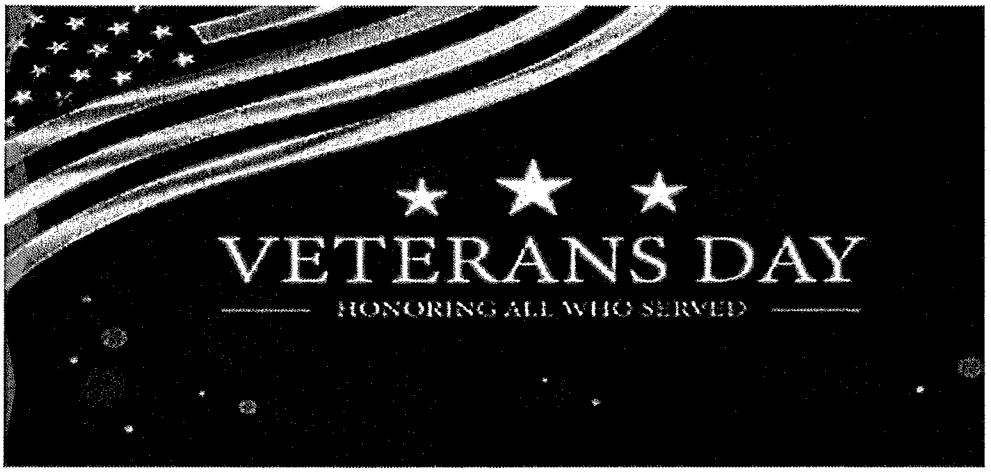
REMINDERS

Dues and water payments are due on November 15. If not paid by this date you will receive a late fee on your account.

FEATURED

CALLING ALL VETERANS

PLEASE JOIN US FOR THE 16TH ANNUAL COMMUNITY SPONSORED PANCAKE BREAKFAST TO HONOR YOU!!!



WHEN: WEDNESDAY NOVEMBER 11TH
WHERE: NISQUALLY PINES CLUBHOUSE
TIME: BEGIN SERVING AT 8AM

WE WILL BE SERVING PANCAKES, EGGS, HAM, TOAST, COFFEE, TEA AND JUICE
ALL COMMUNITY MEMBERS ARE INVITED TO HELP US CELEBRATE OUR VETERANS!!!

VOLUNTEERS NEEDED!

ALSO, IN THIS ISSUE

HOLIDAY HELP

The office will be collecting non-perishable food items for Holiday baskets. Fresh fruit should wait until it is closer to deadline. Please make sure the dates on the cans and boxes are current. We are currently taking nominations for the baskets. The number of families depends on the amount of donations.

Thank you!!!



Nisqually Pines
COMMUNITY CLUB

Community Calendar • Yelm, Washington

November 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Study Session 6:30pm Yard Waste	3 Garbage & Recycle	4	5	6	7
8	9	10 Adjudication 7pm Garbage	11 Veteran's Day Veteran's Breakfast 8-10am Office Closed	12	13	14
15	16 Open Board 6:30pm Yard Waste	17 Garbage, recycle & glass	18	19	20	21
22	23	24 Garbage	25	26 Thanksgiving Office Closed	27 Office Closed	28
29	30 Yard Waste					

NISQUALLY PINES COMMUNITY CLUB • COMMUNITY NEWSLETTER

Community Notes

Halloween Event

THANK YOU to all the residents that donated candy and monies for the children to have a Halloween Festival at the clubhouse. We were able to stuff enough candy to fill 7 1/2 buckets. There were bags that we set aside for the inside activities in the clubhouse and for those that still wanted to do trunk or treat outside. Thank you to the staff, residents and volunteers that helped stuff the bags of candy, decorated the clubhouse and volunteer their time for a great night.

Daylight Saving Time Ends Sunday, November 1

Please remember to turn your clocks back one hour and change the batteries in your smoke detectors!



Owners: Please Shut Off Your Water

If you are going out of town, or have a vacant home or rental property, PLEASE have your water shut off while your home sits vacant. A leak can occur at any time, and it can be very costly!

More News

Pumpkin Dump Cake

Prep: 10 min Cook Time: 50min
Servings: 12
Recipe: Allrecipes/Carolyn Busch

Ingredients

1 (29 ounce) can pumpkin puree
1 (12 fluid ounce) can evaporated milk
3 large eggs
½ cup packed brown sugar
½ cup white sugar
1 tsp ground cinnamon
½ tsp ground ginger
½ tsp salt
¼ tsp ground cloves
1 (15.25 ounce) package spice cake
½ cup coarsely chopped nuts (your choice)
½ cup melted butter

Directions

Step 1: Preheat oven to 350 degrees F (175 degrees C). Grease a 9X13-inch pan

Step 2: Combine pumpkin, evaporated milk, eggs, brown sugar, and white sugar together in a large bowl. Stir in cinnamon, ginger, salt, and cloves. Pour into the prepared pan. Sprinkle dry cake mix evenly over mixture. Sprinkle nuts evenly on top. Drizzle with butter.

Step 3: Bake in the preheated oven until golden, about 50-60 minutes. Let cool.

Step4: Serve and enjoy

Resource Phone Numbers

St. Columban Catholic Church..... **(360)458-1904**
Community Action Council..... **(360)438-1100**
Energy Assistance..... **(425)388-3880**

Knights of Columbus • Tuesday & Thursday 6-8pm • Have *200 coats all sizes to give away*

Hot Dinner to Go

Emanuel Lutheran Church
206 3rd St. S.E. Yelm
Tuesdays 6pm

Yelm Prairie Christian Center
501 N.E. 103rd Ave. Yelm
Thursdays at 6pm

Crossroads-Lord's Table
(360)400-7877
11520 Bald Hills Rd
Every Saturday at 6pm

Food Locations

Yelm Community Services (UCBO)
(360)458-7000
624 Crystal Springs Rd.
Food, Clothing & Housing

Yelm Prairie Christian Center
(360)458-7564
501-103rd Ave S.E.

Crossroads Community Church
(360)400-7877
11520 Bald Hills Rd.
Food Bank & Clothing

First Baptist Church
3rd Monday of every month 9-11am
602 103rd Ave. S.E.
(For emergency needs you can call the church office at 360-458-5767)
Food & Clothing Bank

Rainier Emergency Food Center
11318 Vail Cut-off Rd-Rainier
Wednesday & Saturdays 9:30am-12pm

Emergency Numbers

Nisqually Pines Water Emergency After Hours Number
(360)507-1686

Thurston County Non-Emergency Number
(360)704-2740

F.Y.I.

Used eyeglasses lying around the house and would like to find a new home for them. Here are a few places that will take eyeglasses.

- **Funtime-303 First Street. S. Suite #3 (360)557-4648**
- **Wal-Mart Optometry inside the store**
- **Yelm Senior Center-16530 103rd Ave. S.E. (360)458-7733**
- **American Legion-16733 103rd Ave. S.E. (360)458-3230**
- **Lions Club on Front Porch-301 W. Yelm Ave.**

Unused Medication Drop Off

- **Website: thrustonmedicationtakeback.org**
- **County Wide Drop Boxes**

Albertsons, Safeway and Wal-Mart

Recycle LED Light Bulbs

Waste & Recovery Center-Hazo-House
2420 Hogum Bay Rd. N.E.
Open 8am-4:45pm
Limit 10 tubes or bulbs and 15 ballasts per day
No broken or taped bulbs accepted
Transport in original boxes if possible

Rent the Clubhouse

Looking for a place to have a meeting, birthday parties, Valentines, St. Patrick's, Easter, Cinco De Mayo, Halloween, Thanksgiving dinner or Christmas Parties?

18 TABLES *for use*	**64** CHAIRS *some are folding and regular*	**Full** KITCHEN *fully useable, with all the amenities*	**Wi-Fi** + PULL-DOWN SCREEN *for slides or old movies. Just bring your own projector.*

FEES ARE AS FOLLOWS

Members

$100	**Full Day (7am-1am)** rental, plus $150 refundable cleaning deposit = $250
$25	**Two Hours** deposit, plus $75 refundable cleaning deposit
$100	**Alcohol Deposit** Refundable if no damage

Members Sponsoring Non-Members

$175	**Full Day (7am-1am)** deposit, plus $150 refundable cleaning deposit
$35	**Two Hours** plus $100 refundable cleaning deposit (not more than one in a three-month period)

Clubs & Organizations

WEEKLY MEETINGS

$100 per month

plus, refundable cleaning deposit of $150.
No more than one two-hour meetings per week.

MONTHLY MEETINGS

$35 per month

plus, refundable cleaning deposit of $150.
No more than one two-hour meeting per month.

Events with alcohol: Additional refundable deposit of $100 for any event having alcohol. As long as there is no alcohol-related damage the deposit will be refunded. **Banquet permit is required at time of walk through.**

To reserve the Clubhouse, call the office at **360-458-7370**

FYI

Disposal & Recycling Resources

Dumpster Days Update

Dumpster Days was discontinued following a community vote in 2015–2016. It is not yet known whether the program will return to a future ballot for members to consider.

In the meantime, we ask that members take bulky and household items — such as mattresses, furniture, carpet scraps, plumbing fixtures, broken toys, and other miscellaneous items — to one of the local disposal facilities listed below. Thank you for helping to keep our community clean.

Rainier Dump

HOURS Friday – Sunday, 9:00 am – 5:00 pm
ADDRESS 13010 Rainier Acres Rd. S.E., Rainier
PHONE **(360) 867-2491**

Thurston County Waste & Recovery Center

HOURS Mon – Fri, 7:00 am – 4:45 pm
Sat – Sun, 8:00 am – 4:45 pm
ADDRESS 2420 Hogum Bay, Olympia
PHONE **(360) 786-5494**

Recycle Used Motor Oil

Please dispose of used motor oil responsibly. The following local retailers accept used motor oil for recycling:

Walmart
17100 WA-507
(360) 400-5823

AutoZone
1208 E. Yelm Ave.
(360) 458-2880

O'Reilly Auto Parts
Nisqually Plaza
902 N.E. Algiers Rd.
(360) 458-2323

Tip: *Hours and accepted items can change. We recommend calling ahead before your visit.*



ATTENTION DOG OWNERS:

Dogs are always on leashes when outside their fenced yards. This includes all park areas, including River Park, Little Lake Park, playgrounds, clubhouse, park area and office area. At the dog run area there are bags for your use. Please pick one up so that you can clean up after your dog.

THANK YOU!!

If your dog is lost and you cannot find him/her, you have options to recover your missing pooch:

- Post it on the bulletin board at the Pines Office
- Call the Yelm Veterinary Clinic 360-458-7707
- Post on the Nisqually Pines Event Page

If your pet is Microchipped makes it easier to return to the owner.





F.Y.I.

Animal Services

3120 Martin Way
Olympia, WA

(360) 352-2510

Closed on Mondays

There is no charge for dropping off stray animals at the shelter.

Curbside Garbage & Recycling

Curbside garbage and recycling service in The Pines is provided by Rural Garbage Service – LeMay. Current service options and rates for Pines residents are outlined below.

Rural Garbage Service – LeMay | 360-923-0111

CHOOSE A SERVICE OPTION

35-GALLON GARBAGE SERVICE

$47.22

every two months

- **35-gallon garbage can** — picked up every week
- **96-gallon recycling bin** — picked up every other week
- **Glass recycling** — picked up every four weeks (resident provides container)

65-GALLON GARBAGE SERVICE

$61.94

every two months

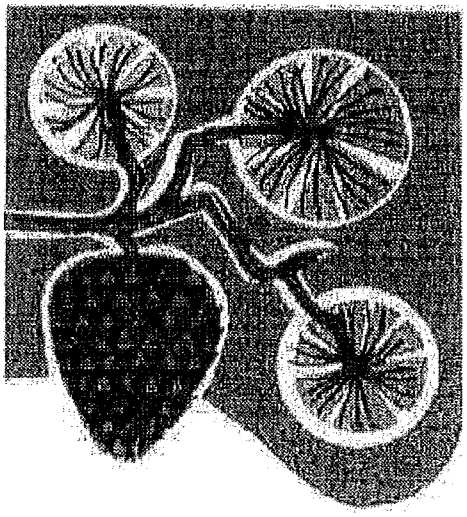
- **65-gallon garbage can** — picked up every week
- **96-gallon recycling bin** — picked up every other week
- **Glass recycling** — picked up every four weeks (resident provides container)

Prices shown are before applicable taxes.

Upcoming Glass Recycling Dates

Glass bottles are collected on the following dates. Please place glass at the curb in your own container.

November	December	January	February
17	15	12	9



River Park Hours:

The River Park is for members and their guests only

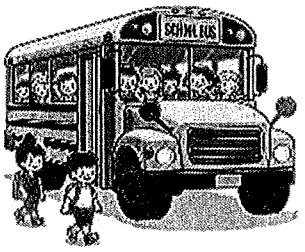
Any vehicle found in the River Park parking area without a Nisqually Pines Pass will be towed at the owner's expense. Parking is allowed only in the park. Any vehicle on or near the road will immediately be towed.

Open Year Around
Hours are 8am-7:30pm approximately
Sat & Sun Hours: 11am-7:30pm
No lifeguard on duty-swim at your own risk
NO alcohol permitted on the premises
NO fires or overnight camping

Per fish and Wildlife Dept. ONLY catch and release fishing is allowed on the Nisqually River!!
WA Dept. of Fish and Wildlife phone (360)902-2200

Mornings are dark as the Middle & High Schoolers walk to the bus stop. Elementary children still have daylight as they wait for the bus. Let's remember to drive slowly and watch for children on the street walking and/or waiting at the bus stop.

Speed Limit is 20mph





Please renew your burn permit. You can go online at www.orcaa.org

Residential Fires: Burning of yard and garden debris, such as leaves, weeds, pruning's and garden refuse. NO HOUSEHOLD GARBAGE!

DO NOT USE A BURN BARREL: Burn barrels and other burn containers are illegal under state law and there use may result in fines.

A Word from our Staff

OFFICE MANAGER
Charity Mayerl

Email cmayerl@nisquallypines.com
Phone 360-458-7370 Fax 360-458-7157

A new budget year is upon us, help us by paying your dues on time, avoiding late fees, fines and water shut offs.

OFFICE ASSISTANT & PROPERTY STANDARDS
Paulette Howard

Email propertystandards@nisquallypines.com
Phone 360-458-7370 Fax 360-458-7157

Please do not leave fires unattended and have a water source available!!!
Make sure to renew your burn permit online at www.orcca

WATER DEPARTMENT
Robert Moore

Email waterdept@nisquallypines.com
Phone 360-458-7393 Fax 360-458-7157
Please contact water Manager for water shut offs

Water Meters: Please check your water bill on your usage for abnormal low or high usage. We try to catch leaks and dead meters during readings, but some get by us. We will be glad to come out and check the meter for you!

Please contact water **MANAGER** for water shut offs.

MAINTENANCE DEPARTMENT
Robert Moore & Jim Cunningham

Email maintenance@nisquallypines.com
Phone 360-458-7393 Fax 360-458-7157

RESPECT YOUR COMMUNITY!!

Pet waste is hazardous to our water system clean up after your pets!!!
Thank you!!!

Board News

Board of Directors

Cory Parsons-President: Maintenance/Water Contact
Roxanne Yaconetti/Hartsell: Vice-President, Pool & River Park Contact
Michael Cui: Board Member
Connie Ihringer: Board Member, Back-up Pool & Maintenance/Water
Sherry O'Dell: Adjudication & Clubhouse Contact
Trista Aultman: Office contact & Treasurer
Tosha Flowers: Secretary & Adjudication back-up

UPDATES

Treasurer's Report:

Ending Balance for August 2026

General Fund: $97,711.44
(Primary Operations/Maintenance account)
General Fund: 406,949.73
(ICS Intrafi General Fund)
Long Range Plan: $32,125.72
(Capital Improvement)
Long Range Plan: $228,488.94
(Intrafi-Capital Improvement)
Long Range Plan Major Repair Reserve: $10,767.73
(Major Repairs)
Long Range Plan Major Repairs Reserve: $50,670.08
(ICS Intrafi-Major Repairs Reserve)
Emergency Fund: $1,061.97
(Held for emergency use only)
Key Bank USDA Loan: $90,533.52
(USDA Debt Service Account)
Gold Money Market: $103,926.19
(USDA Reserve Account-Required for Loan)
Twin Star Savings: $100,250.65
(Dividends transferred from Cetera)
Investment Portfolio: $232,198.92
(Cetera/Olympia investment account)

Operating Petty Cash $175.00

Pool Petty Cash $25.00

Grand Total $1,354,884.89

Committee Happenings

Adjudication

October meeting: No meeting—Next meeting November 10, 2026

Members: Theresa Donovan, John Clements, Stacey Turnbull, Rose Totten& Bobbie Osborne
Contact: Sherry O'Dell
Closed meeting, not open to anyone not directly involved.
Looking for residents in good standing to volunteer on Adjudication Committee.
Get an application at the office-renters can be on Adjudication with the approval of homeowner.

Finance

TBA
Members:

Interested in helping on the Finance Committee-Get an application at the office.
Must be a member in good standing.
Finance committee members needed!!!

Events

Need volunteers to help organize upcoming events. Contact the office if you are interested!
Next meeting: Meeting will be decided by how many volunteers call and want to be part of this event. Veterans Breakfast 11/11/26

Anyone interested in being on Event Planning Committee call the office.
Event planning help, looking for someone to take over events or they will not continue.

Members: John & Sherry O'Dell, Charity Mayerl

Most of our committees are small and consist of volunteers, please come and listen to what they are working on and see if maybe you can help!

UPDATES

Property Standards

Last month the following warnings or fines were issued:

41-Thank you's
1-junk vehicle
1-nuisance
1-dog loose
2-fines
10-long grass
1-altered easement
4-parking on easement

25-debris
1-unlicensed vehicle
2-certified letters
1-neglected toys
1-burn during burn ban
1-burn barrel
1-toxic burn

Nisqually Pines Community Club
HOA-Home Owners Association
Private Community

94.1.035 What domestic activities are prohibited in The Pines? No person within the legal boundaries of Nisqually Pines Community Club shall:

1st 2nd 3rd 4th & consecutive offenses

(2) Perform acts dangerous or hazardous to people and/or property which include, but are not limited to:
(f) Walking, skateboarding, or riding any wheeled vehicle, including tricycles, bicycles or motor scooters, unreasonably on community roads in a hazardous or reckless manner or to obstruct or impair the flow of traffic.

1st fine-$100 2nd fine-$150 3rd fine-$200 4th fine-$250

NISQUALLY PINES COMMUNITY CLUB ◦ COMMUNITY NEWSLETTER

Safety & Grounds

FROM PUGET SOUND ENERGY

Call 811 Before You Dig

Fall has arrived, and you may still have plans to start construction and landscaping projects. Your friends at Puget Sound Energy want to remind you about the importance of calling 811 at least two business days before any digging. It is the law, and utility-owned lines are located for free.

Whether you plan to use your own employees or hire a contractor, digging means calling 811 before each job. Outline your dig area in white paint so the utilities know where to mark. Even homeowners digging on their own property must call if digging deeper than 12 inches.

Don't take a chance. Call 811 before you dig, then dig by hand within 2 feet of the markings.

Visit PSE's Safety page to learn more about gas and electric safety, and their Business Services page for all your energy needs. For questions, email businessaccountservice.com.

TRAIL NOTICE

Park Trail

The trail from Heather to the River Park is "Use at your own risk" due to storm damage and erosion.

Littering

Littering

Please do your part to help our community to look nice. If you see litter on the ground pick it up and throw it away.

Please do your part in keeping our community clean. Littering effects our community and the value of our homes.

Keep Our Community Clean

Please dispose of cigarette butts and litter properly.

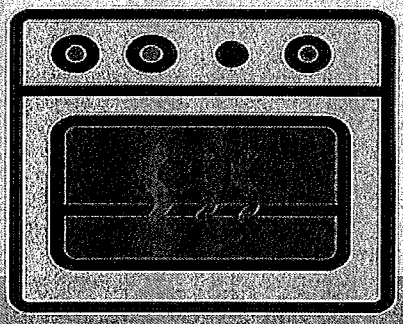
THANKSGIVING DOG SAFETY



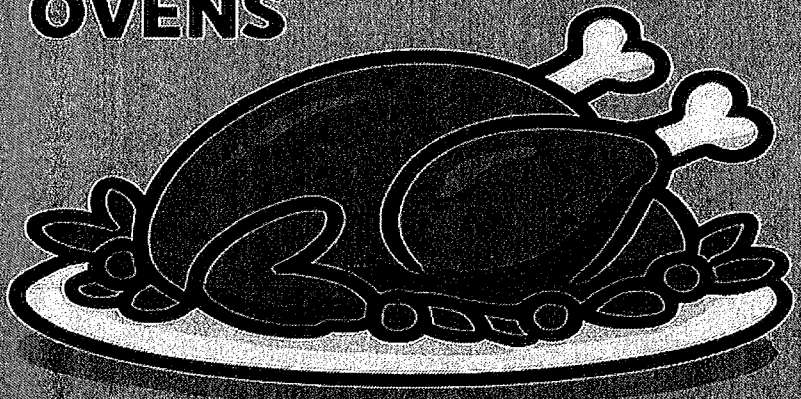
NO TURKEY BONES

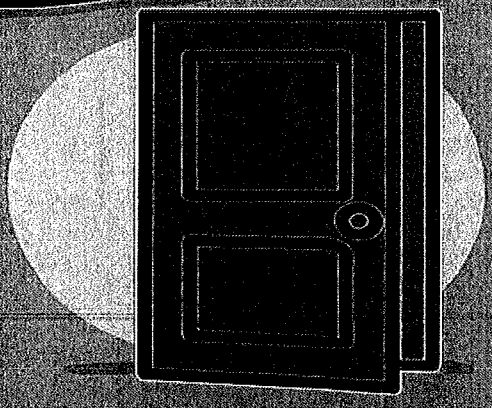


AVOID TABLE SCRAPS



KEEP DOGS AWAY FROM HOT OVENS





WATCH THE DOORS

WATCH THE DOORS

NISQUALLY PINES COMMUNITY CLUB • COMMUNITY NEWSLETTER

Classified Ads

Handy Man

Roof repairs or replacement
Skylight replacement
Roof cleaning

Call Wes Craney · 360-970-4480

Handyman Services

Affordable prices, honest & efficient. Experienced in painting, texture, flooring, tiling, carpeting, sheetrock, etc. Also outside work: welding, trimming, cutting trees, landscaping, lawn mowing, pressure washing, deck repair & mechanic.

Call 360-970-1992

Caregiver Needed

Looking for a part-time caregiver to assist an elderly couple. Minimum 3 hours in the morning, 5 days a week. Will negotiate hours, services required, and pay.

Call 206-390-5881

Open Public Bingo

At Nisqually Moose Lodge
Mondays at 6:30 pm
1117 Yelm Ave. W

(360) 458-3381

REMINDER

Quiet hours are 10 pm – 7 am

7 days a week

To advertise here, contact the office staff at 360-458-7370.

NISQUALLY PINES COMMUNITY CLUB • COMMUNITY NEWSLETTER

Police Blotter

Patrol Log

October

3-Routine Patrol, juvenile complaint, traffic stop Pepperidge/Suntree, speed enforcement front gate
7-Routine Patrol, contacted two juveniles at clubhouse
9-Routine Patrol, call for service Kalmia
10-Routine Patrol
14-Routine Patrol, assist Yelm w/disturbance Sumac Court

October

16-Routine Patrol, speed checks, juvenile issue on Sumac
17-Routine Patrol, speed checks
18-Routine Patrol
23-Routine Patrol
24-Routine Patrol, gave stickers to large group of kids
25-Routine Patrol

About Routine Patrol

Routine patrol means house checks, the Clubhouse, River Park, Office, and area patrol. If you see something suspicious, call 911 — don't wait until the next day to call the Pines Office.

Please note: if you call the Sheriff and they aren't in the Pines on our time, their response time will vary by type of emergency.

Important Numbers

Emergency: 911
Sheriff (non-emergency): 360-704-2740

Safety Tips

Please lock your doors and don't leave valuables in your vehicles. Going on vacation? The Sheriff can check your house to make sure it is secure — fill out a vacation request form at the office.

Since we have had the Thurston County Sheriff in the Pines, we have seen less criminal activity. To report suspicious activity, contact the Thurston County Narcotics Task Force: co.thurston.wa.us

NISQUALLY PINES COMMUNITY CLUB • COMMUNITY NEWSLETTER

Paid Advertisement

AD SPACE

Click to place ad artwork

Paid Advertisement

Nisqually Pines Community Club
Open Board
August 17th, 2026
Minutes

Please silence all cell phones.
Roll call of board members
Present: Sherry Odell, Connie Ihringerr, Tosha Flowers, Roxanne Yaconetti-Hartsell, Cory Parsons
Absent: Trista Aultman, Mike Cui

Rules/Civility reminder

Minutes July 20th 2026 Open Board Aug 3, 2026 study session and Open Board M/S/C

Treasurers report: June 2026, July 2026 Approved

Review of 3rd quarter budget reports and spreadsheets: Connie Ihringer
(Recording didn't pick up what was said)

Decision on which sauna renovation to change into changing rooms design the Board chooses: The board reviewed 3 design options for the remodel of the men's and ladies' saunas into changing areas with benches & lockers. A motion was made for option 1 . M/S/C

Dept check-ins:
Office-(Trista) Absent no notifications
Maintenance- (Cory) Weed eating
Water-(Cory) A main water line had to be fixed from someone digging
River Park- (Roxanne) 10-12 people a day coming
Pool- (Roxanne) 1,209 people used the pool in July
Clubhouse- (Sherry) Rented out a lot. Car show went well
Adjudication- (Sherry) Cancelled

9-28-26
Cory Parsons President Date

Tosha Flowers 9-28-26
Tosha Flowers Secretary Date

Nisqually Pines Community Club
September 15, 2026
Study Session
Minutes

Please silence all cell phones
Roll call of board members
Present: Cory Parsons , Tosha Flowers, Sherry Odell Connie Ihringer and Trista Aultman (Via Phone)
Absent: Mike Cui
Rules of civility reminder

1. **Review, discuss, and make edits to the draft agreement required by RCW 46.61.419 for enforcement by the sheriff patrol of speed violations on our streets.-** This is on hold until the representative from the Sheriffs Dept comes and speaks to the board.

2. **Discuss the sheriff's patrol agreement that is up for yearly renewal in December.** (Charity, please make copies of the current agreement for all directors so we can read this over.)More discussion when the representative from the Sherriff office comes to speak with the board.

3. **Discussion regarding closure of the "Emergency Fund" at Timberland Bank - account 1021*8137. The ending balance as of July reporting is $1,061.97, following two disbursements for emergency well pump repairs. Think about moving these funds to LRP Major Repairs reserve account 1043*6431.**- Discussion to replenish this account or to close the account. Possibly putting $20,000 to $50,000 in it for emergencies.

4. **Closed Session - request a short discussion of the employee performance evaluations, required for the salary increase adjustment of 3%.-**Evaluations are scheduled for Friday September 18 and another on Friday October 2 when the employee returns from vacation.

10-2-26 Tosha Flowers

Cory Parsons President Date Tosha Flowers Secretary Date

Nisqually Pines Community Club

General Membership meeting

September 19, 2026

Minutes

Please silence all cell phones.

Roll call of board members

Present: Roxanne Yaconetti-Hartsell, Tosha Flowers, Trista Aultman and Connie Ihringer

Absent: Cory Parsons, Mike Cui and Sherry Odell

Ballots mailed 659

Ballot return 71

Budget	***61 Yes 9 No 1 Abstain***
Confirm Trista Aultman	***67 Yes 0 No 4 Abstain***
Confirm Tosha Flowers	***68 Yes 1 No 2 Abstain***

Roxanne Yaconetti Tosha Flowers

Roxanne Yaconetti-Hartsell Vice President Date ***Tosha Flowers Secretary Date***

Nisqually Pines Community Club

Open Board

September 28, 2026

Minutes

Please silence all cell phones.

Roll call of board members

Present: Tosha Flowers, Sherry Odell, Connie Ihringer, Trista Aultman, Cory Parsons and Roxanne Yaconetti- Hartsell

Absent: Mike Cui

Rules/Civility reminder

Minutes *August 17, 2026 (Open Board) M/S/C September 15, 2026 (Study Session) M/S/C September 19, 2026 (General Membership meeting) M/S/C*

Treasurers Report *August 2026 will be available at the October meeting due to power outage*

1 PTO Cash -Out Policy – Trista Aultman *Employee laws updated and available.*

2 Employee Policy Review and Update – Trista Aultman *Reviews complete and employee policy updated*

3 Discussion of the 2008 General Membership Meeting Notice regarding a ballot measure to create an emergency fund of $20,000- Connie Ihringer *A vote for emergency funds to be updated on a future ballot.*

4 Discuss the solicitation of bids from local contractors to remodel the mens and ladies sauna. Approximately $60,000 remains available from previously approved reserve funding for this project- Connie Ihringer *The amount is much less left than thought. The funding will be put on a future ballot.*

Dept check-ins:

Office-(Trista) Three out of four employee reviews were complete because one employee was on vacation.

Maintenance- (Cory) Reviews and lots of cleanup after the storm

Water-(Cory) Everything is going well

River park - (Roxanne) Employee porta potty cleaned and stored and one way signs put up

Pool -(Roxanne) May and June 713 people used the pool

Clubhouse- (Sherry)Back deck being worked on

Adjudication-(Sherry) None this month

Members Comments: Members, please complete a speaker card if you would like to share at the end of our board meeting.

Closed session: Seasonal employee position The board decided to keep the seasonal person on until the end of October to help with clean up and cover vacations.

10/19/26 Tosha Flowers 10/23/26

Cory Parsons President Date **Tosha Flowers Secretary Date**

Nisqually Pines Community Club
October 5, 2026
Study Session
Minutes

Please silence all cell phones
Roll call of board members
Present: Cory Parsons, Sherry Odell, Mike Cui, Trista Aultman, Tosha Flowers, Connie Ihringer and Roxanne Yaconetti-Hartsell
Absent:
Rules of civility reminder

1 Malcolm McIver from the Thurston County Sheriff office will be here to answer board questions about overtime detail. – McIver could not attend so Detective Burton-Crow came in his place. Last year there was a shortage of officers to fill the overtime detail. This year they are looking forward to new recruits. He also said that his goal for next year will be an increase of officers on patrol.

2 Pool – Some possible changes have come up with the back deck of the pool – Roxanne Yaconetti-Hartsell – A ramp, an extended the wall with railing will be added. Adding an additional $17,344 to the approximately $56,000 that was approved to come from the Rails to Trail fund. A action form was signed and all 7 board members agreed.

3 Annual Sick Leave Policy – Trista Aultman Sick leave policy was updated to the current law.

4 Employee Reviews- Trista Aultman Employee reviews were completed and based on a good rating all full-time employees will get a 3% raise starting Oct 1 .

5 Policy 1 Workplace conduct and Harassment- Trista Aultman updated the policy to clarify the available methods for reporting harassment, including verbal and written reports. The policy also reinforces the organization's commitment to preventing retaliation against employees who report harassment in good faith or participate in an investigation, consistent with applicable law.

6 Summary of Policy Changes from last meeting – Trista Aultman Copies of policy changes available

7 Review monthly check in sheet for discussion – Trista Aultman Progress reports for employees will be given out more often with check in with the start, stop and continue method.

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Cory Parsons President Date Tosha Flowers Secretary Date